**Effective Capacity Development, from theory to practice**

**PROGRAM (Trainer’s version)**

**CD TRAINING – MAPUTO 12-14 NOVEMBER 2013**

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| **DAY 1 (Tuesday)** | **TIME** | **ACTIVITY** |
| 08:00-08:30 | **Registration**  |
| 08:30-10:15 | **Module 1: Introduction*** Welcome remarks
* Presentation of Participants and their Expectations
* Introduction to the Training
* Presentation of Case Studies
* Short Exercise: “*What is capacity development*?”
 |
| *10:15-10:30* | *BREAK* |
| 10:30-12:30 | **Module 2: Concepts and Principles** * What is capacity, how is it developed and what role for development partners to support it?
* The EU Quality Criteria for capacity development
* Group Work – “*What are the main challenges when developing capacity*?”
 |
| *12:30-13:30* | *LUNCH* |
| 13:30-15:00 | **Module 3: Fitting to Context*** Understanding Context assessing capacity and the role of dialogue
* Group Work: “*stakeholder mapping*”
 |
| 15:00-15:15 | *BREAK* |
| 15:15-15:45 |  **Module 3: continued** |
|  | 15:45 –16:00 | **Introduction of Colours of Change Exercise** |
|  | 16:00 | **END DAY 1** |

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| **DAY 2 (Wednesday)** | **TIME** | **ACTIVITY** |
| 08:00-08:15 | Introduction to day 2 and overview of day 1 |
| 08:15-10:15 | **Module 4: Ownership and Demand*** How to promote ownership for change and judge demand for external support?
* Group Work: “Assessing ownership and demand in CD programmes”
 |
| *10:15-10:30* | *BREAK* |
| 10:30-11:30 | **Module 5: Harmonisation** * How to promote harmonisation around capacity development?
* Group Discussions on practical experiences
 |
| 11:30-12:30 | **Module 6: Defining and Monitoring Capacity Development Results** * Part 1: Defining Results - a results framework for capacity development
 |
| *12:30-13:30* | *LUNCH* |
| *13:30-14:30* | **Module 6: Continued*** Group Exercise: “Formulating a results chain for CD”
 |
| 14:30–15:15 | **Module 6: Continued*** Part 2 Monitoring CD processes and Results
 |
| *15:15-15:30* | *BREAK* |
| 15:30-16:30 | **Module 6: Continued*** Group Exercise “formulating CD Indicators”
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|  | *16:30* | **END DAY 2** |

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| **DAY 3 (Thursday)** | **TIME** | **ACTIVITY** |
| 08:00-08:15 | Introduction to day 3 and overview of day 2 |
| 08:15-10:30 | **Module 7: Change Design*** How to formulate a change process
* Discussion of “Colour of Change” Exercise
 |
| 10:30-10:45 | *BREAK* |
| 10:45-11:45 | **Key Lessons and Next Steps*** Group work on identifying key lessons from the training and proposing next steps
 |
| 11:45-12:15 | **Short Presentation on Capacity4Dev and related CD resources** |
| 12:15-12:45 | **Summary, Evaluation and Close** |
| 12:45-13:45 | *LUNCH* |
|  | **13:45** | **END Day 3** |