

# Workshop 3

## Towards a Capacity Development Learning Package

# Purpose

- Responding to the stated need for practical learning opportunities about CD
- Initial focus (details to be decided here):
  - Managers, planners, practitioners or facilitators working as change agents who need new knowledge and skills in order to become more effective supporters of CD
  - Sub-/regional, country or sector level
- Focus on learning support in the context of African efforts

# Background and structure

- Scoping Study (supported by WBI) June 2010
- Concept Paper November 2010
- **Working group:** any one/agency interested in being involved in any way – design, sharing materials, writing, peer review
- **Coordinator:** lead development by facilitating working group
- **Steering group:** for overall management (incl. LenCD, Train4Dev, UNDP as lead agency)

# Phase 1: now to October

*By end March 2011:*

- Comprehensive map of available materials ready for uploading to the LenCD and other relevant websites/resource centres
- An annotated outline of the package ready for review
- A short summary about this initiative to be fed into the Cairo meeting

*By end June 2011:*

- Draft materials vetted through the working group and networks
- One-day consultation at the Train4Dev annual meeting (31<sup>st</sup> May/1<sup>st</sup> June)
- Comprehensive first draft of the full package ready for review, together with related resource base for websites

*By end October 2011:*

- 2 pilots of the full package completed (June – September 2011). Package revised based on lessons learned from the pilots
- Package finalized: layout, design, means of dissemination and publicity
- Further steps, benchmarks, engagement, funding, responsibilities, etc. agreed with working group and steering group

# Workshop: discussion

- Agree the target participants for the first phase
  - Where do they work? In what roles? What are the learning objectives for this group?
- Explore ideas for the content, process and form of the package, and any relevant resources already available
- Agree working group processes and identify opportunities for field testing