

LenCD achievements 2012-2013

Web site

- 2,500 unique visitors per month (up 46% over first half of 2012)
- Case stories: 677 cases from >10 organisations
- Document library: approx. 900 items
- Blogs and newsfeeds from 9 organisations
- News and job opportunities
- CD Calendar (with Capacity.org, INTRAC)



Email bulletin

- New format in March
- 784 subscribers, approx. 1 new per day

LenCD Learning Network on Capacity Development

LenCD Updates April 2013

In this issue:
Invitations to participate
Network news
CD Insights

Please send announcements for next month's updates to brian@lenod.org

Invitations to participate

Catalysing private investments for development:

Call for papers

<http://www.capacity.org/capacity/opencms/en/blog/catalyzing-private-investments-for-development.html>

At a time of declining development budgets, attention is turning to how to achieve greater impact with fewer resources. One of the strategies to achieve this is through innovative development financing (IDF) – the innovative use of funds to catalyse private investments for pro-poor or inclusive development. The next issue of Capacity.org journal aims to shed the spotlight on this important issue by highlighting experiences with IDF, especially at the meso and micro level. Capacity.org seeks contributions from researchers and practitioners with experience on this topic.

Latest thinking on capacity development

What are the main current debates, successes and challenges in capacity development identified in the last five years? The Governance and Social Development Resource Centre (www.gsdrc.org) is preparing a research briefing on current thinking in capacity development and would like to invite network members to suggest what you think have been the most important capacity development publications of the last five years and the most important current issues in the field. Please email any suggestions to brian@lenod.org.

Network news

learn4dev launches new web site

<http://www.learn4dev.net>

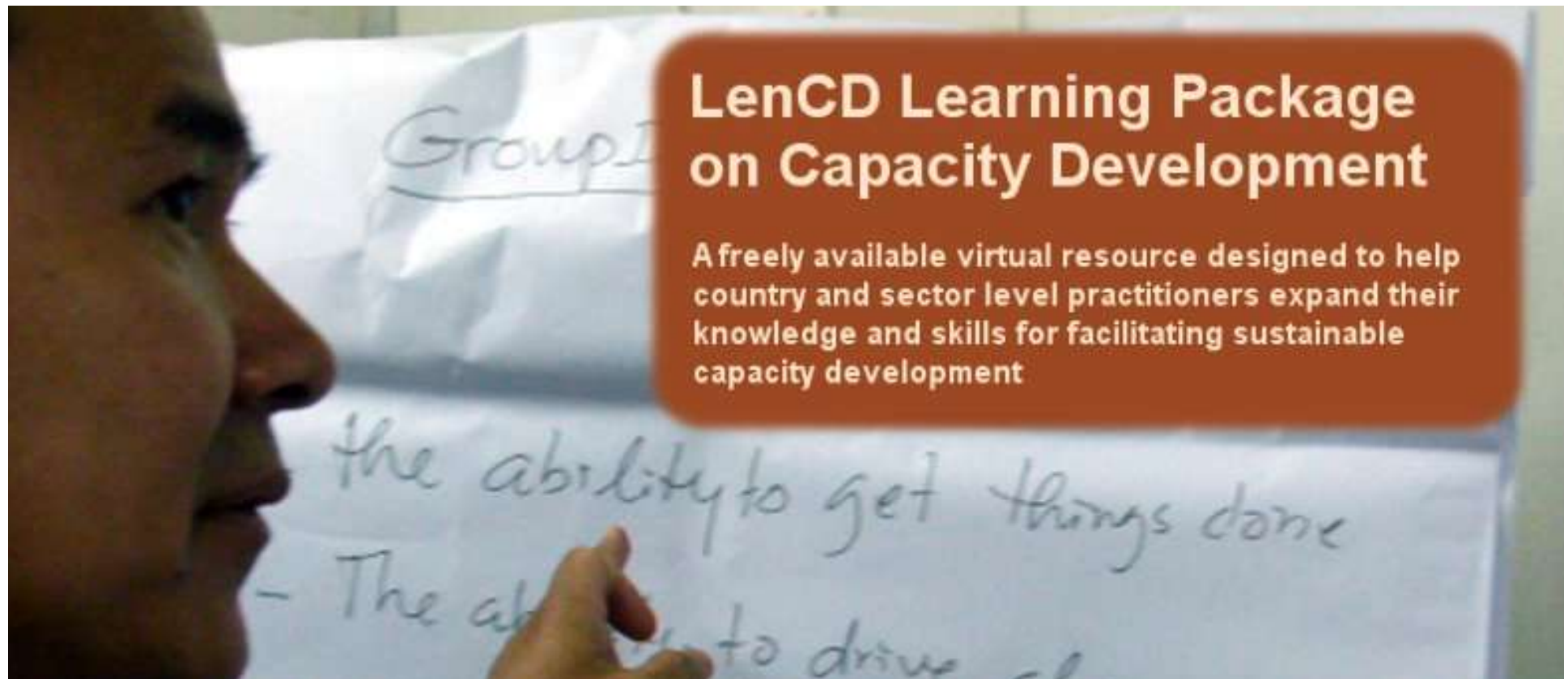
The members of train4dev decided to rename the network learn4dev in 2012, and the network is now pleased to announce the launch of its new website

Publications

- Discussion papers published:
 - Change Management
 - Coalition Building
 - Measuring Results

Online learning

- Learning Package: December 2011
- New e-learning course: **September 2013**



E-learning course

- DiploFoundation (non-profit educational foundation), LenCD, Learn4Dev, Swiss Development Cooperation
- Interactive, 20 students per session, active facilitation, 9-week schedule, with assessed assignments
- Fees charged (€680), scholarships available
- <http://www.diplomacy.edu/courses/capacity>

CAPACITY DEVELOPMENT (ALPHA TEST) - HOME

- 1. Introduction to Capacity Development
 - ▶ The core concepts
 - ▶ Capacity: What is it?
 - ▶ Culture and context
 - ▶ Module 1 assignment

Add



Dominique Hempel - hello

Hello I am Dominique previously working with the SDC among other in the context of this project. I am looking forward to participating to this alpha version and to meeting you. warm wishes, Dominique

2013-06-05 13:52:55 [Edit](#) [Delete](#)



Schirin Yachkaschi

Hi Dominique, nice to see you here! We met at the CD Learning Journey in Bad Honnef in 2011...

Greetings, Schirin

2013-06-05 16:31:41 Edit Delete



Dominique Hempel

Hello Schirin How are you? Nice to hear from you. I saw your HT: you are great, as usual!!!

2013-06-06 17:26:44 [Edit](#) [Delete](#)

17-06-2013 9:03 GMT

[a reply.](#)

development as some form of improvement in the lives, performance and circumstances of those concerned. Change is a common theme in the definitions, but the implicit assumptions about how change happens are different. The OECD and ECDPM definitions are based on the belief that change comes from within and capacity development 'unleashes' it; CIDA and USAID focus on inputs as necessary to 'improve performance'; WBI states that change is a 'driven process of learning'; and SDC's approach emphasises the two dimensions of developing organisations and networks within a systems perspective.

Reflection questions

- What are the main ideas coming across about capacity development?
- What are the interesting similarities and differences between the definitions used by different agencies?
- There are different ways to think about organisations. Some concepts in current use are organisations as: machines; networked social organisms; families or communities; fitting with their environment; and, political arenas. How you understand your organisation influences very much how you look at related capacity development issues. How do you conceptualise organisations, their dynamics and relationships with the environment?

3.2 Origins of capacity development

Capacity development has been emerging as a central approach within development for more

17-06-2013 8:58 GMT | two decades. Table 5 below shows how development started in the 1950s with a very

Capacity Development (alpha test) - Introduction to Capacity Development

Capacity Development (alpha te... +

learn.diplomacy.edu/texts/?text=8449&class=454

bucharest history museum

(10:35) **Schirin Yachkaschi ...** Yes, Hannah, but also because old mindsets take a long time to change...

(10:35) **Dejan Dincic...** Some people use the CD term deliberately, to emphasise that they subscribe to a more inclusive approach

(10:36) **Hannah Slavik...** Shirin, yes - sometimes changing the language used works toward changing mindsets, even if gradually

(10:36) **Tereza Horejsova...** Jenny 10:34 - absolutely, i agree the concept of development is much more appropriate here than the concept of building.

(10:36) **Jenny Pearson...** Hannah/Schirin - this links us into the soft and hard capacities issues - easier to teach someone a new skill or introduce a new system than to change the way they think

(10:37) **Hannah Slavik...** Very interesting Jenny

(10:37) **Hannah Slavik...** It's a less confrontational way to approach change

(10:37) **(dominique)...** New skill may lead to change oc mentality at least a step forward

(10:38) **Schirin Yachkaschi ...** Yes, especially if the work context does not always enable that. People struggle to work in partnership and allow for open CD processes, while they have to deliver reports and be evaluated against relatively fixed goals.

17-06-2013 9:25 GMT **Yachkaschi ...** This was a response to Jenny 10:36

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Work still planned in 2013

- Webinars (online seminars)
- Topic guide updates