LenCD achievements
2012-2013
NETWORKING

- Collaboration with the EC to support the Learning Event and General assembly and to expand the reflection of stakeholders on capacity development

- Outreach and relationship building with other organisations, networks and platforms for collaboration eg SDC, Dfid, OECD, Learn4Dev, Apdev, Forum of Agricultural Research (FARA) and the Africa Capacity Building Foundation, FAO and AfCOP.

- Formation of proposals on LenCD’s offer of contributions to the EIP and participation in first EIP meeting in Johannesburg
NETWORKING

- Approving and implementing the e-learning course in collaboration with Learn4Dev
- Expanding the scope of LenCD towards other geographic regions and other CD practitioners in the field
Web site

• 2,500 unique visitors per month (up 46% over first half of 2012)
• Case stories: 677 cases from >10 organisations
• Document library: approx. 900 items
• Blogs and newsfeeds from 9 organisations
• News and job opportunities
• CD Calendar (with Capacity.org, INTRAC)
Email bulletin

• New format in March
• 784 subscribers, approx. 1 new per day

invitations to participate
Catalyzing private investments for development:
Call for papers
http://www.capacity.org/capacity/open.rese/ar/blog
/catalyzing-private-investments-for-development.html

At a time of declining development budgets, attention is turning to how to achieve greater impact with fewer resources. One of the strategies to achieve this is through innovative development financing (IDF) – the innovative use of funds to catalyze private investments for pro-poor or inclusive development. The next issue of Capacity.org journal aims to shed the spotlight on this important issue by highlighting experiences with IDF, especially at the meso and micro level. Capacity.org seeks contributions from researchers and practitioners with experience on this topic.

latest thinking on capacity development
What are the main current debates, successes and challenges in capacity development identified in the last five years? The Governance and Social Development Resource Centre (www.gsdrc.org) is preparing a research briefing on current thinking in capacity development and would like to invite network members to suggest what you think have been the most important capacity development publications of the last five years and the most important current issues in the field. Please email any suggestions to brian@lencd.org.

Network news
learn4dev launches new website
http://www.learn4dev.net

The members of train4dev decided to rename the network learn4dev in 2012, and the network is now pleased to announce the launch of its new website
Publications

- Change Management
- Coalition Building
- Measuring Results
Online learning

- Learning Package: December 2011
- New e-learning course: September 2013
E-learning course

• DiploFoundation (non-profit educational foundation), LenCD, Learn4Dev, Swiss Development Cooperation

• Interactive, 20 students per session, active facilitation, 9-week schedule, with assessed assignments

• Fees charged (€680), scholarships available

• http://www.diplomacy.edu/courses/capacity
Hello I am Dominique previously working with the SDC among other in the context of this project. I am looking forward to participating to this alpha version and to meeting you. warm wishes, Dominique

Greetings, Schirin

Schirin Yachkaschi

Hi Dominique, nice to see you here! We met at the CD Learning Journey in Bad Honnef in 2011...

Dominique Hempel

Hello Schirin How are you? Nice to hear from you. I saw your HT: you are great, as usual!!!!

17-06-2013 9:03 GMT
## COURSE OUTLINE
- Course Introduction and Orientation to Online Learning
- Capacity Development Resources
- Online Study Guide

### 1. Introduction to Capacity Development
- The core concepts
- Capacity: What is it?
- Culture and context
- Module 1 assignment

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## CAPACITY DEVELOPMENT (ALPHA TEST) - CANTINA

<table>
<thead>
<tr>
<th>Lecturers, Coordinators, Technical support</th>
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<tbody>
<tr>
<td>Dejan Dincic</td>
<td>Switzerland</td>
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<tr>
<td>Hannah Slavik</td>
<td>Romania</td>
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### Students

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development as some form of improvement in the lives, performance and circumstances of those concerned. Change is a common theme in the definitions, but the implicit assumptions about how change happens are different. The OECD and ECDPM definitions are based on the belief that change comes from within and capacity development ‘unleashes’ it; CIDA and USAID focus on inputs as necessary to ‘improve performance’; WBI states that change is a ‘driven process of learning’; and SDC’s approach emphasises the two dimensions of developing organisations and networks within a systems perspective.

**Reflection questions**

- What are the main ideas coming across about capacity development?
- What are the interesting similarities and differences between the definitions used by different agencies?
- There are different ways to think about organisations. Some concepts in current use are organisations as: machines; networked social organisms; families or communities; fitting with their environment; and, political arenas. How you understand your organisation influences very much how you look at related capacity development issues. How do you conceptualise organisations, their dynamics and relationships with the environment?

### 3.2 Origins of capacity development

Capacity development has been emerging as a central approach within development for more than two decades. Table 5 below shows how development started in the 1950s with a very
10:35 Schirin Yachkaschi ... Yes, Hannah, but also because old mindsets take a long time to change...

10:35 Dejan Dincic... Some people use the CD term deliberately, to emphasise that they subscribe to a more inclusive approach

10:36 Hannah Slavik... Shirin, yes - sometimes changing the language used works toward changing mindsets, even if gradually

10:36 Tereza Horejsova... Jenny 10:34 - absolutely, I agree the concept of development is much more appropriate here than the concept of building.

10:36 Jenny Pearson... Hannah/Schirin - this links us into the soft and hard capacities issues - easier to teach someone a new skill or introduce a new system than to change the way they think

10:37 Hannah Slavik... Very interesting Jenny

10:37 (dominique)... New skill may lead to change of mentality at least a step forward

10:38 Schirin Yachkaschi ... Yes, especially if the work context does not always enable that. People struggle to work in partnership and allow for open CD processes, while they have to deliver reports and be evaluated against relatively fixed goals.

17-06-2013 9:25 GMT Yachkaschi ... This was a response to Jenny 10:36
Work still planned in 2013

• Webinars or online seminars of case stories on CD in various sectors
• Topic guide updates
• Framing CSO input into the CD and institutional reform
• Evaluation of online CD course (delivery and review)
• Putting CD into the Global Partnership and the post 2015 development framework.